TRANSFAIR
Fair Transition and Social Dialogue in the Transport Sector

NEWSLETTER #1

TRANSFAIR KICKS OFF: BUILDING A GREEN AND JUST TRANSITION IN TRANSPORT TOGETHER!



Welcome to the inaugural edition of the TRANSFAIR (Fair Transition and Social Dialogue in the Transport Sector) newsletter. Running for 24 months (April 2026 – March 2028), this European initiative is designed to ensure that the ecological transition and climate neutrality targets leave neither workers nor employers behind.

TRANSFAIR aims to strengthen the institutional role, skills, and cooperation capacity of transport sector social partners, actively integrating workers' voices and employers' perspectives into policy reforms, restructuring anticipation, and job transition management.

TRANSFAIR brings together a balanced coalition of trade unions, chambers of commerce, employers' federations, and academic expertise across Europe:

- Lead Applicant:
  - Federazione Autonoma dei Sindacati dei Trasporti (FAST) (Italy).
- Co-applicants:
  - Związek Zawodowy Maszynistów Kolejowych w Polsce – (Poland),
  - Małopolski Związek Pracodawcow LEWIATAN - (Poland),
  - Federation of Transport Workers Podkrepa (FTW Podkrepa) - (Bulgaria),
  - Bulgarian Chamber of Commerce and Industry - (Bulgaria),
  - Montenegrin Employers' Federation - (Montenegro),
  - AJE Castilla La Mancha – (Spain), University of Thessaly – (Greece)
- Associate partners:
  - The Federation of European Train Drivers' Unions (ALE) – EU
  - ATCEUC (Air Traffic Controllers European Unions Coordination) – EU
  - SEMAF (Trade Union of Train Drivers) - Spain
  - European Confederation of Independent Trade Unions (CESI) - EU

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First Steps: Mapping Challenges & Opportunities

Following the initial Steering Committee Kick-off Meeting, the project has launched an in-depth research phase to map social dialogue mechanisms facing transport decarbonization:

- Methodology & Working Groups: Development of the analytical framework led by experts from the University of Thessaly.
- Fieldwork in Progress: Comprehensive data collection featuring surveys targeting over 100 respondents per country, online focus groups, and 10 in-depth interviews with employers and workers in Italy, Poland, Bulgaria, Montenegro, and Spain.
- Expected Delivery: Publication of national reports and an overarching European summative report on social dialogue to promote a just transition to a climate-neutral economy.



Looking Ahead: Digital Learning, Consultations, and Policy Impact

Over the coming months, TRANSFAIR will roll out practical capacity-building and policy engagement tools:

- E-Learning Platform: An interactive multilingual training space covering EU and national social dialogue mechanisms tailored to transport specificities.
- Workshops & Consultations: National training sessions and peer-to-peer workshops, culminating in a two-day European-level hybrid consultation event in Spain.
- EU Policy Proposal: Joint elaboration of an Action Plan and policy proposal to protect quality industrial jobs throughout the digital and green transitions.
- Stay Connected: Follow our updates across partner channels to access forthcoming research findings and upcoming session invitations.

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