

Update from the TRANSFER Project: Advancing Social Dialogue in Civil Aviation

Welcome to the latest update from TRANSFER (TuRning the Atm sector iNto a SuccesFul Example of Replicable social dialogue practices), an EU-funded initiative dedicated to improving working conditions and social negotiations across the European civil aviation industry.



Our Mission: While the Air Traffic Management (ATM) sector currently benefits from highly effective and successful social dialogue practices, other subsectors like air crew and ground handling face significant challenges, such as the proliferation of atypical employment, skills shortages, and the need for better inclusion of women and youth.

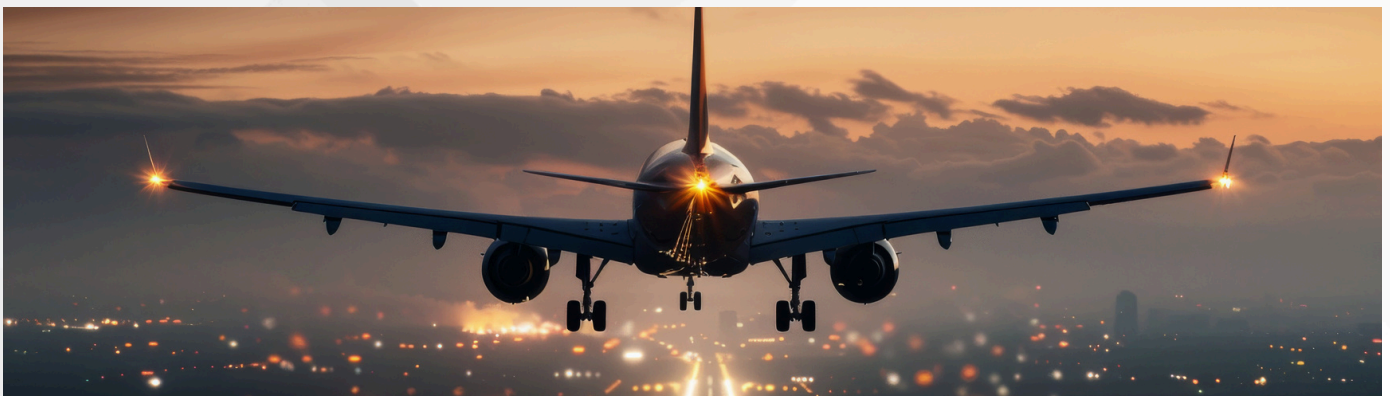
Objectives of the project:

- To transfer the best practices of social dialogue so far developed in the ATM sector to the other civil aviation sub-sectors, i.e. air crew and ground handling, and, simultaneously, trigger a country-based identification of the challenges and opportunities of improvement related to social dialogue applied to these sectors.
- To facilitate a trans-national and EU-level exchange of experiences and practices between social partners of the civil aviation sector, with the aim to collect and elaborate recommendations for the European Sectorial Social Dialogue Committee dedicated to civil aviation.

Our project brings together trade unions and employers' organizations from Italy, Poland, Bulgaria, Romania, and Montenegro to transfer the successful strategies from the ATM sector to the rest of the civil aviation industry.

Latest Project Developments:

- **The International Event in Poland** We recently gathered social partner delegates for a capacity-building session to analyze the ATM "Toolbox" of best practices and explore how these can be applied to air crew and ground handling contexts.
- **National Surveys Underway/Completed:** Our national experts have been surveying social dialogue practitioners in our partner countries to identify the specific limits, challenges, and opportunities for improvement in national social negotiations.
- **International Consultation & Recommendations:** We are currently consulting with international experts and national delegates to finalize a comprehensive Publication. This document will feature concrete recommendations for improving the European Sectorial Social Dialogue Committee (ESSDC) on civil aviation.



Stay tuned for more updates, and follow our project web site and social media

 [@Transfer project](#)  [@TransferTuRning](#)

Thank you for supporting the enhancement of social dialogue in European aviation!

