

Article 11.-

Workers in the road transport sector consider their employment conditions while traveling as acceptable.

The **Mobility Pact** has meant the incorporation of changes that impact international truck drivers, referring both to the **salaries received for the work they do in the territory of another Member State** other than their own; along with other elements related to their conditions of employment.

In the research carried out by its representatives, foundations and business associations from Italy, Croatia, Poland, Greece, Norway, Belgium and Spain, within the framework of the project, financed with funds from the European Union, MImPACT, on the Impact of Mobility of *Transport Workers*, the working conditions of professionals in the transport sector during their trips have been analyzed, among other things, obtaining an assessment of them by the majority of respondents, although with percentage differences by country, with the consideration of acceptable.

Specifically, from the analysis carried out, it can be concluded that.

- The collective agreement is designated, by majority, as the instrument through which the salaries of workers in the transport sector are set. Although there are 22% who indicate direct negotiation between employer and worker, and 16% who affirm that it is established directly by the employer.
- The base salary, the supplements established in the collective agreements or in the employment contract and the supplement for seniority in the company are indicated as the mandatory concepts that make up the salary remuneration:
- The non-mandatory concepts, indicated in the majority, are transport allowances, subsistence and accommodation during trips, there being a consensus between both groups and, in general, by country, that the person responsible for paying the expenses related to the trip of the worker for reasons of his work, is the employer.
- The majority of workers receive recognition, at least annually, about their health status, with percentages that slightly exceed 70%; as well as training on safety and health in your workplace with a frequency and quality that is considered adequate

Finally, workers point out salaries as the priority in terms of their needs, followed by greater recognition by the employer and being consulted by the employer on labor and professional issues.